



The logo features the text "SOUTHLAND" in a large, blue, sans-serif font at the top. Below it, "ELEMENTARY" is written in a smaller, blue, sans-serif font. To the right of "ELEMENTARY" is a stylized tiger head icon in blue and yellow. Below the text, "PTO" is written in a large, blue, distressed, blocky font. Underneath "PTO", the words "Code of Conduct" are written in a bold, black, sans-serif font.

Code of Conduct

The purpose of the Southland Elementary Parent Teacher Organization as specified in the By-Laws: *"The corporation is organized for the purpose of supporting the education of children at Southland Elementary School in Riverton, Utah, by fostering relationships among school, parents and teachers."*

Core Values

-  **Act always with integrity, honesty, respect and kindness.** Foster a culture of kindness, respect and trust between school administration, teachers, staff, students and each other, regardless of personal feelings. Harassment, threats, public slander, or any of the like, in any form, will not be tolerated.
-  **Cooperation is key.** By working together with school administration, teachers, staff, students and each other, our PTO has the opportunity to support and enhance the school experience for our students.

Service Before Self

-  **Organizational goals before personal goals.** Keep the best interest of the PTO, Southland and our students ahead of your own personal agenda.
-  **Be altruistic.** Volunteer selflessly because you care to make a positive difference for Southland and our students. Avoid leveraging relationships with staff or students for personal advantage.

Model Exemplary Behavior

-  **Be a team player.** Listen to others' ideas and suggestions. As you lend your unique gifts and talents to the PTO, support others in doing the same. Seek opportunities to congratulate and recognize others.
-  **Be accountable.** Graciously accept responsibility for mistakes and shortcomings. Mistakes happen – recognize them, note improvements for the future, and move forward.
-  **Keep promises.** Remember that students, staff and other volunteers are relying on you to keep your commitments.
-  **Be a gracious guest.** When present at the school, you are a guest of Southland, the administration, staff and teachers. Always act with courtesy and respect.
-  **Follow the rules.** Understand and follow all District and Southland policies and procedures.
-  **Address concerns.** If concerns arise while volunteering, address them with the teacher you are working alongside, if you're comfortable in doing so, or through Southland's administrators whenever possible.